

Employability Measure (MN Dept of Human Services)					
	Level 1	Level 2	Level 3	Level 4	Level 5
Transportation	Issues prevent employment.	Often interferes with employment.	Minimally affect employment.	Dependable with back-up option.	Dependable with several back-up options.
Dependent Care	Prevents employment.	Unreliable; often interfere with employment.	Generally reliable options; minimally affect employment.	Good, subsidized, do not limit employment.	Good, not subsidized and support employment.
Education	No H.S. diploma, GED, or entry level certificate; not in school or training.	Attending high school, GED, entry level certificate classes, or other training.	High school diploma, GED, or entry level certificate.	Substantial education beyond high school.	College degree or beyond.
Housing	No housing.	Temporary or unsafe housing or at risk of losing housing.	Stable and safe housing, subsidized formally or informally.	Stable and safe unsubsidized housing with some gov't assistance.	Stable and safe unsubsidized housing without gov't assistance.
Social Support	No social support	Limited social support	Generally reliable social support	Consistent and effective social support.	Leadership role in the community.
Child Behavior	Child(ren)'s behavior prevents employment	Often interferes with employment.	Minimally affect employment.	Do not limit employment.	Supports employment.
Financial	Inadequate income to meet basic living expenses.	Sometimes adequate for basic living.	Stable income but only meets basic expenses.	Stable income pays more than basic expenses.	Income well above basic expenses.
Legal	Legal issues prohibit employment.	Family members' legal issues often interfere with employment.	Family member's issues minimally affect employment.	Family members' legal issues do not affect employment.	Family has no current legal issues.
Safe Living Environment	Home or neighborhood is dangerous, no interventions.	Unsafe home or neighborhood; interventions started.	Threat of home/neighborhood violence minimally affects employment.	Feels safe most of the time in home/neighborhood.	Feels safe at home and neighborhood.
Health	Family physical, mental, or chemical health concerns prevent employment.	Often interfere with employment.	Minimally affect employment.	No physical, mental, or chemical health concerns that impact employment.	Family is healthy and participates in preventative health measures.
Workplace Skills	Lack of workplace skills prevents employment.	Lack of skills often interferes with employment.	Skills are adequate for employment.	Skills support employment.	Skills enhance current employment.